KEMPENFELT BAY SCHOOL

JOB TITLE

Maternity Leave Replacement Teacher – Grade 6 Homeroom, Grade 6 and Grade 8 Language, Grade 6 Social Studies, Grade 8 History

TYPE OF CONTRACT

Full-Time, Temporary Contract (Maternity Leave Replacement)

EXPECTED COMPENSATION

$62,000 – $110,000 annually. Prorated for the six-month contract (January 4 – June 30, 2027). Salary placement will be based on the successful candidate's qualification category and recognized teaching experience.

EXISTING VACANCY

This posting is for an existing vacancy.

USE OF ARTIFICIAL INTELLIGENCE

AI will not be used.

STARTING DATE

January 4, 2027

END DATE

June 30, 2027

Kempenfelt Bay School is a co-educational, non-denominational independent day school, uniquely positioned in the Simcoe region for its strong academic reputation and commitment to real-world learning that fosters inquiry, innovation, and global mindedness. Our dedicated faculty and staff bring to life the school's motto, I Can, I Will, serving as trusted mentors who inspire and challenge students every day.

We welcome applicants who are dynamic, innovative, collaborative, and globally minded. Kempenfelt Bay School fosters an inclusive and supportive environment where creativity, individuality, and fresh ideas are celebrated.

POSITION DESCRIPTION

Kempenfelt Bay School is seeking a dedicated and engaging teacher for a full-time maternity leave replacement position teaching Grade 6 and Grade 8 Language, Grade 6 Social Studies, and Grade 8 History.

The successful candidate will create an engaging learning environment that encourages curiosity, critical thinking, effective communication, and a strong understanding of the world around us. They will deliver a thoughtful and balanced program aligned with the Ontario Curriculum, supporting students in developing their academic skills, independence, and confidence as learners.

The ideal candidate is a collaborative educator who builds positive relationships with students, colleagues, and families, and who is committed to fostering both academic growth and personal development.

KEY RESPONSIBILITIES

- Plan and deliver engaging lessons aligned with the Ontario Curriculum for Grade 6 and Grade 8 Language, Grade 6 Social Studies, and Grade 8 History.
- Develop students' reading comprehension, writing, oral communication, media literacy, research, and critical-thinking skills.
- Foster inquiry, discussion, and evidence-based thinking through meaningful learning experiences in Language, Social Studies, and History.
- Differentiate instruction to support a range of learning needs, abilities, and interests.
- Establish a positive, inclusive classroom environment with clear expectations for learning, behaviour, and respectful interactions.
- Assess and evaluate student learning using a variety of formative and summative assessment strategies, providing timely and constructive feedback.
- Monitor student progress and maintain accurate assessment records and three sets of report cards (two semester-end and one interim).
- Communicate effectively with families regarding student progress, achievement, and areas for growth.
- Collaborate with colleagues and learning support staff to support student success and maintain continuity of learning.
- Participate in faculty meetings, professional learning, and school activities as required.
- Lead or support one co-curricular club per quarter
    - Quarter 2: Gr. 4-5 Coding Club - Mondays 3:45 – 4:30 pm;
    - Quarter 3: Gr. 5-7 Sustainable Fashion Club - Mondays 3:45 – 4:30 pm;
    - Quarter 4: Gr. 5-8 Mic Drop Club - Mondays 3:45 – 4:30 pm;
- Attend the annual Grade 6 Leadership Camp overnight trip on June 9-11, 2027

QUALIFICATIONS AND ATTRIBUTES

- Bachelor of Education and current Ontario College of Teachers (OCT) certification in good standing.
- Experience teaching at the intermediate level, preferably Grades 6-8.
- Strong knowledge of the Ontario Language, Social Studies and History curricula.
- Demonstrated ability to create engaging, differentiated learning experiences that promote inquiry and critical thinking.

- Effective classroom management skills and a commitment to positive student relationships.
- Strong organizational, communication, and interpersonal skills.
- A collaborative, reflective approach to teaching and a commitment to ongoing professional growth.
- A genuine interest in contributing to the life and community of an independent school.

The successful candidate must provide a Criminal Record Check (CRC) with Vulnerable Sector Screening current within six months of date of hire.

ACCESSIBILITY & EQUAL OPPORTUNITY

At Kempenfelt Bay School, our mission is to provide an exemplary education that empowers students to embrace their personal potential as productive and responsible global citizens. We are an equal opportunity employer and we accommodate any needs under the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. We value diversity and are committed to creating an inclusive environment within our community.

Kempenfelt Bay School is an equal opportunity employer.

HOW TO APPLY

Interested and qualified candidates are invited to submit a cover letter, curriculum vitae, and a statement of educational philosophy to Ms. Carrie Lane at clane@kempenfeltbayschool.ca by **November 20, 2026**.

We appreciate all applications; however, only those selected for an interview will be contacted.