

ANNUAL REPORT

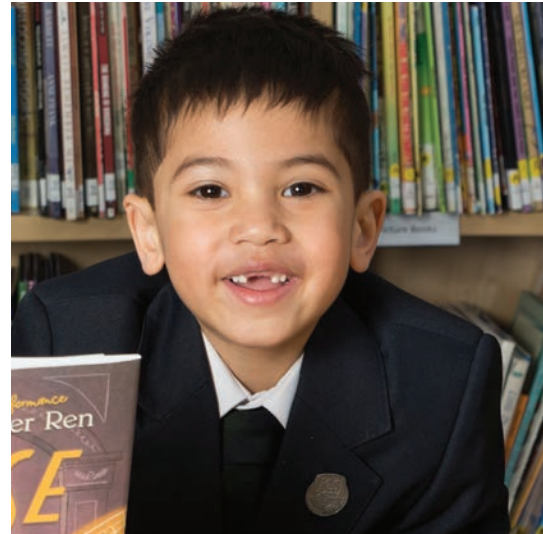


2024
2025





I CAN,
I WILL



MISSION

Kempfenfelt Bay School provides an exemplary education that empowers students to embrace their personal potential as productive and responsible global citizens.

We are inspiring tomorrow's leaders. At Kempfenfelt Bay School, students explore both academics and the arts in a learning environment that encourages curiosity, creativity, and confidence. A KBS education equips students for success in secondary school and beyond, fostering the skills and habits that help them thrive.

Families choose KBS because they want a well-rounded, challenging, and supportive education. We honour that choice by maintaining high academic standards, balancing the arts and athletics, and nurturing students' love of learning and personal growth.



LAND ACKNOWLEDGEMENT

We acknowledge that we are situated on the traditional land of the Anishnaabeg people. We acknowledge the enduring presence of First Nation, Métis and Inuit people on this land and are committed to moving forward in the spirit of reconciliation and respect.

VALUES

Our values are at the heart of Kempfenfelt Bay School, inspiring independent, lifelong learners by providing a foundation designed for building competence, confidence, character, and community.

CONFIDENCE

At Kempfenfelt Bay School, Art, Music, Drama, and Physical Education are essential to every child's development. Students enjoy an enriched arts program with specialists, including band and choir to enhance the student experience. These diverse opportunities build confidence, shaping our students today into the capable and creative community leaders of tomorrow.

COMPETENCE

At KBS, we emphasize academic excellence by supporting students in the classroom and fostering an environment where they can grow, learn, and achieve. Recognizing diverse learning styles, our teachers employ varied methods to maximize success. Team teaching plays a key role in our integrated curriculum throughout every subject we offer.

CHARACTER

We integrate character development and the skills to advocate ethically for oneself and others into all learning experiences. This approach nurtures responsible citizenship at the local, national, and global levels. By cultivating these essential values, we prepare students to act with integrity throughout their lives.

COMMUNITY

We are building a strong community today and an even stronger one for tomorrow. We prepare our students for success in their educational endeavours and for leadership roles in the future. As KBS students move into their careers, they will contribute meaningfully to the growing quality of their communities.



KBS has experienced another year of meaningful growth, with our enrollment continuing to grow, a clear testament to the confidence families place in our values, our programs, and the exceptional learning environment we provide.

MEANINGFUL GROWTH

Chair, Board of Directors

On behalf of the Board of Directors of Kempenfelt Bay School, it is my pleasure to share the 2024/2025 Annual Report. This year's 25th anniversary offers a meaningful moment to reflect on how much we have achieved as a young school, and to look forward with excitement at the growth and transformation still ahead. KBS has experienced another year of meaningful growth, with our enrollment continuing to grow, a clear testament to the confidence families place in our values, our programs, and the exceptional learning environment we provide. This momentum is felt across all aspects of school life. Our commitment to enriching student experiences remains a defining element of the KBS journey, from a vibrant and expanded roster of field trips that deepen learning beyond the classroom to notable accomplishments in athletics.

Equally rewarding is seeing the continued success of our alumni, who are thriving in both independent and public high schools. Their achievements speak directly to the rigour of our academic program and the strength of the foundation we provide, one that prepares students not only for their next steps, but for lifelong learning and engagement. As we look toward the future, we remain deeply committed to advancing our long-term vision for the school. We continue to focus on laying the right foundations to ensure that Phase 2 of our campus expansion becomes a reality. This work remains central to our mission, and our Board and committees are carefully planning for the timing, resourcing, and community partnerships that will allow us to move forward confidently.

These accomplishments and priorities are supported by the dedication of many. I would like to extend a warm welcome to our newest Board member, Bala Murari, whose expertise in finance will be invaluable as we continue to strengthen the school's future. I am deeply grateful to all members of the Board for their volunteer service, guidance, and unwavering commitment to our students. Our outstanding faculty and administrative staff also deserve heartfelt appreciation. Their professionalism, care, and daily contributions continue to shape the rich learning environment that defines Kempenfelt Bay School.

As we reflect on a year of growth and accomplishment, we do so with gratitude for the families, staff, alumni, and community partners who make our progress possible. Together, we will continue to build on this strong foundation and shape an exceptional future for KBS.

Neeta Grover

NEETA GROVER
Chair, Board of Directors

2024/2025 KBS LEADERS

BOARD OF DIRECTORS

NEETA GROVER
Chair

SHAMUS RASK
Past Chair

FAITH JACKSON
Vice-Chair

BARRETT REID
Treasurer

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Secretary

ESTHER SABET
Director

TEJVEER DHILLON
Director

CINDY TAYLOR
Director

SCHOOL STAFF & FACULTY

CHRIS WHITE
Head of School

CARRIE LANE
Director of Achievement
and Wellness

MICHAEL MCDONNELL
Financial Controller

DARBY BRIGGS
Manager of Admissions

ALISSA BIRD
Manager of Communications

WENDY MISSEN
School Receptionist

LAURIE JENKINS
School Caretaker

CHRISTINE TAYLOR
Junior Kindergarten

JAIME-LYNN AHERN
Senior Kindergarten

MEGHAN HALL
Grade 1

BRIANNA REITER
Grade 2

JACQUI SWANEK
Grade 2

MARISA RUPA
Grade 3

MARK WAGNER
Grade 4

COLIN DOYLE
Grade 5

BRITTANY DUQUETTE
Grade 6 Homeroom, Grades 6-8
Language, Grade 6 Social Studies

CHRISTIE HOWCROFT
Grade 7 Homeroom, Grades 6-8
Science, Grades 7-8 Social Studies,
Learning Support

SARAH SPENCER
Grade 8 Homeroom, Grades 6-8
Math, Librarian

CAROLYN PITMAN
Learning Strategist

FRANC GRANATA
Athletic Director, Grades 3-8
Health and Physical Education

ERIC JONES
Grades JK-2 Health and Physical
Education, Before and After School
Care Program

SEAN CALMELS
Grades 4-8 French

JULIA BALKE
Grades JK-3 French

DARRIN CRANNEY
Music

MICHELLE NEUMEYER
Visual Arts

TAYLOR SMITH
Support Teacher

EMILY MORRISON
Choir



As we strengthened our academic programs and continued to build a culture in which every student feels known, valued, and challenged, the partnership of our families remained essential.

OUR CONNECTIONS

Director of Achievement and Wellness

The 2024/2025 school year was one defined by connection and shared purpose. I have been continually inspired by the dedication of our faculty and staff, the curiosity and confidence of our students, and the remarkable support of our families. Together, these qualities form the heart of the Kempenfelt Bay School community.

Our families once again demonstrated their generosity and commitment to enriching the student experience. The annual Gala, thoughtfully planned and led by our Parent Association and volunteers, has become a cherished tradition, bringing our community together in celebration while providing meaningful support for the school. We are deeply grateful to all who attended, donated, volunteered, sponsored, and helped make this event both impactful and joyful.

2024/2025 also offered important opportunities for reflection and momentum. As we strengthened our academic programs and continued to build a culture in which every student feels known, valued, and challenged, the partnership of our families remained essential. The achievements highlighted in this report reflect not only the hard work and passion of our educators and students, but the trust, engagement, and belief of our broader KBS community.

Looking ahead, we are beginning thoughtful conversations about the next phase of our school's growth. As our school continues to evolve, so too must the spaces that support us. The early planning of a Phase 2 physical expansion invites us to imagine how our campus can best serve the needs of our students today and in the years to come. In the months ahead, we look forward to engaging our community in meaningful dialogue about this shared vision for the future of KBS.

Thank you for all you do to make Kempenfelt Bay School such a special place.

Carrie Lane

CARRIE LANE

Director of Achievement and Wellness

Our volunteers were essential in fostering a vibrant sense of community at KBS throughout the year.



OUR PA MEMBERS
17 MEMBERS

The primary focus of the PA was to build community moments through the collective work of our volunteers and families.



PA VOLUNTEERS
90+ VOLUNTEERS

To all those who volunteered, shared ideas, or simply showed up with enthusiasm, your support was what made our community exceptional.



ORGANIZED PA EVENTS
18 EVENTS

PA hosted 4 fundraising events and supported more than 14 school-hosted events, including our participation in the Innisfil Santa Claus Parade.





Thank you to every dedicated Parent Association member whose time, energy, and heart make our school even more vibrant.

FOSTERING COMMUNITY *Chair, Parent Association*

As we reflect on the 2024/2025 school year, I would like to begin by expressing our deep appreciation to our KBS community.

Our Parent Association (PA) played an essential role in fostering community connections and supporting school life throughout the year. From cherished traditions like the Holiday Market and Pancake Breakfast to internal support initiatives, community-building moments, and the highlight of the year, the annual Spring Gala, each event reflected the enthusiasm and generosity of our families. These efforts made a meaningful impact on both our students and parents, strengthening shared experiences and enriching the vibrant spirit of our school.

While the primary focus of the PA is to build community moments through the collective work of our volunteers and families, the PA also raised just over \$80,000 during the 2024/2025 year. These funds directly supported student experiences and contributed to an enriched learning environment. In total, the PA hosted four fundraising events and supported more than 14 school-hosted events, including our participation in the Innisfil Santa Claus Parade. Thank you to every dedicated Parent Association member whose time, energy, and heart make our school even more vibrant.

As we look ahead to the 2025/2026 year, I am excited to welcome Suzy Stenoff into the PA Chair position where she will continue to build on the momentum created by the PA team. We hope to broaden opportunities for parent involvement and continue to strengthen partnerships within the KBS community. Events such as the Spring Gala will continue to provide wonderful opportunities for our parent community to engage, connect, and celebrate together.

To every family who has donated, volunteered, shared ideas, or simply shown up with enthusiasm, thank you. Your support is what makes our community exceptional. I have been honoured to serve as your PA Chair and look forward to another meaningful year together.

Cindy Taylor

CINDY TAYLOR
Chair, Parent Association

SPEAKER SERIES

Connecting students with world-class authors, explorers, and leaders.

Erin Bow Author Visit to
Grade 3-8

SEPTEMBER 17



Pam Withers Author Visit
Grade 6-8

OCTOBER 2

Wadeed Mian's MS Cyber
Security Presentation

OCTOBER 29



Adam Shoalts, modern
explorer, Guest Speaker

NOVEMBER 14

Tracey LaSalle from
Senior Wish presents to
Middle School

NOVEMBER 28

JS Youth Haven Speaker

DECEMBER 4

Bryn Styles' presentation to
Grades 3-8

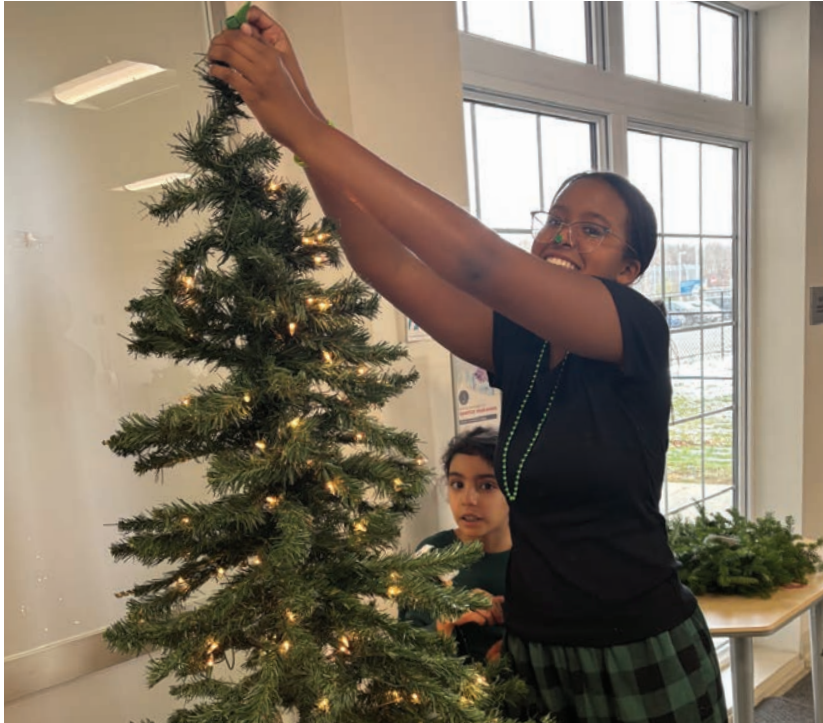
JANUARY 30



KBS COMMUNITY

A Legacy of Belonging

Our community is built upon the shared experiences of our students, the dedication of our families, and the lasting legacy of our alumni. We pride ourselves on being more than just a school; we are a lifelong network of support where every individual is seen, heard, and valued. By prioritizing community, we ensure that every student has a solid foundation of emotional safety and social confidence. When a student feels they belong, they are empowered to take the intellectual and creative risks necessary for true growth.



FIELD TRIPS

Our diverse field trips provide immersive experiences that empower students to connect classroom learning with the broader world.

SEPTEMBER

- Grade 8 Leadership Day Trip to Wye Marsh
- Grade 4 Wye Marsh Trip

OCTOBER

- JK/SK Trip to Hewitt's Farm
- Middle School Trip to Sainte Marie Among the Hurons

NOVEMBER

- Grade 5 Tiffin Field Trip

DECEMBER

- Grade 1 & 3 Scientists in School

JANUARY

- Middle School Trip to The McMichael Canadian Art Gallery
- Grade 4-8 Barrie Kempettes

FEBRUARY

- Vex and Coding Club Trip to Google Head Office

APRIL

- Grade 3 Trip to PigMania Musical

MAY

- Grade 1 Trip to Innisfil Town Hall
- Grade 4 Trip to the ROM
- Grade 2 Scientists in School
- Grade 1 & 2 Trip to South Simcoe Police
- Grade 3 & 5 Trip to Simcoe County Museum
- Grade 1 Scientists in School

JUNE

- KBS Stage Band Trip to Wonderland
- Grade 7 & 8 Trip to Quebec
- Grade 6 Trip to Camp Kandalore





ATHLETICS & WELLNESS

KBS fosters a culture of health and resilience, empowering students to build confidence and character through diverse sports and wellness initiatives.



BASKETBALL

The basketball season was a major highlight of the year. Our U14 Girls team secured the Championship title with a decisive 40–22 victory over Trinity College School, while our co-ed athletes demonstrated excellent teamwork and growth in their games against Pretty River Academy and Lauremont School.



GO GRIFFINS GO!

Our Grade 4-8 athletes had an outstanding year! They represented KBS with pride at the Cross Country Championships (Centennial Park) and Track and Field (York U), and capped off their physical education and wellness highlights with a trip to the Barrie Kempettes.



TRADITIONS & SCHOOL SPIRIT

Our entire community, from JK to Grade 8, stayed active through our cherished annual traditions. Students showed great heart during the Terry Fox Run, hit the ice for Skating Day, jumped for a cause in Jump Rope for Heart, and celebrated school spirit during Sports Day.

Our co-curriculars offer opportunities to learn and explore outside of the classroom, encouraging students to discover new passions and develop essential life skills.

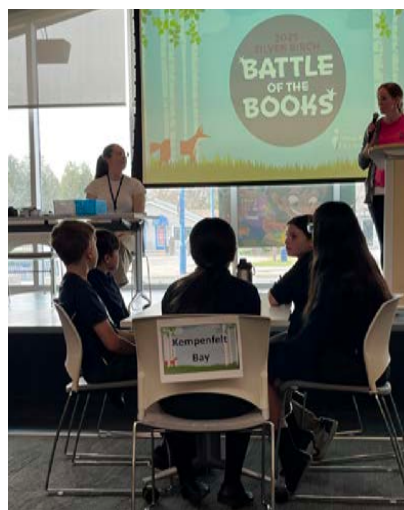
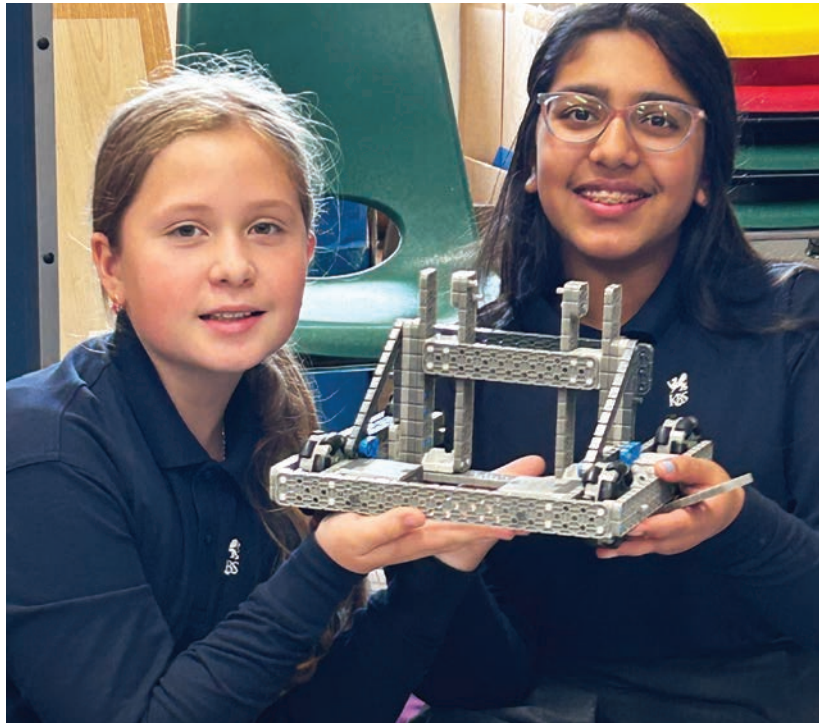
**ORGANIZED BY
20+ STAFF &
VOLUNTEERS**

Our co-curricular programs thrive thanks to the dedication of our staff, parent volunteers, and Grade 8 student leaders. Their collective commitment and tireless energy transform these activities into meaningful experiences, building a vibrant community where every student has the opportunity to grow, lead, and succeed.

**CO-CURRICULAR CLUBS
40 CLUBS**

Our co-curricular landscape offered a space for every passion, from the harmony of Stage Band and Choir to the challenges of Coding and Vex Robotics. Students found their rhythm in Yoga or Crochet, and embraced competition through Basketball, Swimming, or Track. Whether honing skills in Debate, Drama, and Art, or mastering Strategy Games, these clubs fostered leadership and built community.





CO-CURRICULARS

ARTS & PERFORMANCE

- Brass Ensemble
- Choir (Holiday Concert)
- Stage Band
- Jazz Band
- Creative Movement
- Culinary Arts
- Grade 6-8 CISMF Choir
- Cat Creations
- Crocheting Club
- Talent Show Preparation
- Yearbook
- Drama (Holiday Concert)
- Drama Production Crew
- Art Club
- No Fear Shakespeare
- Drama and Dance
- Drama Games
- Primary Musical Crew

TECH & INNOVATION

- Coding
- Vex Robotics
- Coding/Sphero Robotics
- Google

STRATEGIC PLAY & DEBATE

- Dungeons and Dragons
- Board Games
- Building
- Debate
- Cards & Board Games
- Lego
- Strategy Games
- Battle of the Books

WELLNESS & MOVEMENT

- Mindfulness
- Nature Walk
- Games
- Yoga

SPORTS & RECREATION

- Cross-Country
- U14 Basketball
- Flag Football
- Skating
- Swim to Survive
- Track and Field

SPECIALIST PROGRAMS

Our specialist programs provided a rich education, developing diverse skills, self-expression, global awareness, creative confidence, and well-being.



MUSIC & CHOIR

Creativity and artistic abilities within each child were developed through programs covering instrumental and vocal music. Our music program helped students broaden their skills, imagination, and competence through the study of concert or jazz band instruments, choir, musical theatre, and musical theory.



FRENCH

Students engaged in learning via the Accelerative Integrated Method (AIM) and NeuroLinguistic Approach (NLA). AIM paired gestures with high-frequency vocabulary for spontaneous interaction, while NLA bridged theory and practice. Together, these fostered the confidence for students to move beyond scripts toward fluent, real-world expression.



PHYSICAL EDUCATION & HEALTH

Students explored all aspects of a healthy lifestyle, focusing on functional fitness for lifelong success. By covering a wide range of movements and sports at an introductory level, the curriculum sparked student interest while building the essential character traits of persistence and resilience.



VISUAL ART

Students were exposed to the four foundational genres of art-making: painting, printmaking, drawing, and sculpture. The art room provided a safe space where students were encouraged to try new things and take risks, empowering them to become successful problem-solvers and creators.

KBS SPECIALIST PROGRAMS





COMMUNITY SERVICE

Promoting compassion and connection through giving.

Building on a long-standing tradition of community involvement, KBS families continued to embrace the spirit of giving through our annual Thanksgiving Food Drive for the Women and Children's Shelter and our traditional Pay it Forward campaigns. These initiatives provided a wonderful opportunity for students to learn about empathy and the importance of supporting our neighbours in need.

This year's Pay it Forward campaigns directed our efforts to support those in need across all divisions. The Primary School organised a vital food drive for the Womens and Children's Shelter, ensuring families had essential items during the holiday season. Meanwhile, the Junior School dedicated their efforts to supporting Youth Haven, providing necessary resources for vulnerable young people in our area. Middle School brought joy to local seniors through the Senior Wish program, fostering intergenerational connections.

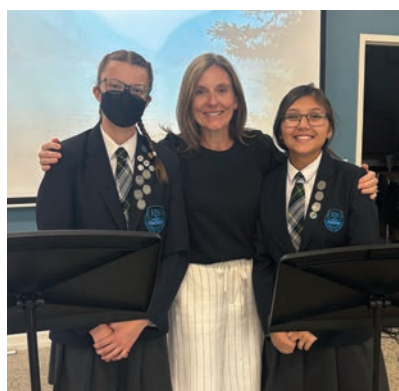
We are incredibly proud of our community for their commitment to making a positive impact on the lives of others.





CLASS OF 2025 LEADERSHIP TEAM

We celebrate the Class of 2025 and Leadership Team. Leading through Confidence, Character, Competence, and Community, they steered our school with distinction and set a lasting benchmark for excellence.



2025 HEADS OF SCHOOL

Through collaboration, the KBS 2025 nominated Head Prefects, Marin Rask and Anwasha Hakimi, served as vital ambassadors for the school, ensuring that student voices were heard and the KBS spirit remained vibrant and inclusive.



LEADERSHIP TEAM

Our 2025 Leadership Team included two Head Prefects, four House Prefects, and Music, Art, and Athletic Prefects, supported by a committed Grade 8 team working together to serve KBS and the broader community.



LEADERSHIP IN ACTION

All Grade 8 students participated in their Leadership in Action project, a culminating task focused on community service. This allowed them to identify a specific local need and address it through dedicated service.



LEADING WITH GENEROSITY

The Marinucci Family

Our support for KBS has always been rooted in the values that guide the Marinucci Family Foundation. We believe that everyone deserves access to excellent education, the arts, and a nurturing environment. These principles, inspired by Jack and Max’s great-grandparents, Guerino and Anna Marinucci, are what drive our giving. Over the years, our support has taken many forms, from outdoor spaces where children play and learn to resources that enhance the school’s daily life.

While we’ve enjoyed watching the boys grow during their time here, our commitment has been to the broader mission: creating opportunities for all students to discover their potential. Education should meet children where they are and help them flourish as individuals. Our hope is that our support contributes to an environment where every student, and every family, feels truly seen and valued.

The Marinucci Family



The Marinucci Family’s gifts, including our play structure, signage, art tables, and music equipment, provide essential support to our community.



PROGRAMMING A CREATIVE FUTURE

Matthew Dibble

Matthew Dibble '14 just started his third year at Activision, the video game developer behind the Call of Duty franchise, where he works as a graphics programmer. His job entails bringing the latest techniques in 3D rendering to a fast-paced and dynamic video game, or in other words, “making the pixels pretty.” He graduated from Wilfrid Laurier University in 2023 with a Bachelor of Science in Computer Science and a Bachelor of Business Administration. Matthew started at KBS in Senior Kindergarten way back in 2005. It was at KBS where he found his strong passion for technology. In fact, one of his first gigs was setting up the audio system for all of the Friday assemblies. Luckily he’s been able to find further opportunities in the time since. He credits KBS and its faculty for fostering his passion and kickstarting his interest in the field.

Ms. Lane caught up with Matthew to find out more about his journey from the classroom to the tech world. He shares how his years at KBS fueled his curiosity and why the “I Can, I Will” mindset remains at the heart of his success today.

Is there a teacher, class, learning moment or experience at KBS that had a lasting impact?

All of my teachers throughout the years helped me believe I could do anything if I put my mind to it. They really instilled the “I Can, I Will” mindset.

What is your favourite KBS memory?

Doing house activities on the days before breaks, Carnival Day, and visiting Québec.

What skills or habits did you develop at KBS that you still use today?

I developed a habit of curiosity and pushing myself to learn more about subjects I was interested in.

If you could give one piece of advice to our current KBS Griffins, what would it be?

Try to go above and beyond at the subjects you enjoy and are important to you, and if you haven’t found something you’re really interested in yet, trust that it will present itself.

What were you like as a KBS student - how would your teachers describe you back then?

I think I was a fairly typical student. Teachers would probably describe me very differently based on whatever subject they taught me.

How do you hope to make an impact in your community or the world?

I hope to contribute to and help develop cutting edge techniques in computer graphics.

What does being a KBS alumni mean to you?

Being a KBS alumni reminds me how much those early years mattered in shaping who I am today.



25TH ANNIVERSARY SPRING GALA

*Ring in our 25th year at
Kempenfelt Bay School*

This year's 25th Anniversary Gala was a highlight, raising over \$75,000. By supporting the gala, our community helped shape the next generation of leaders, thinkers, and compassionate citizens, strengthening education in Simcoe County and ensuring that KBS would continue to grow, thrive, and lead for decades to come.



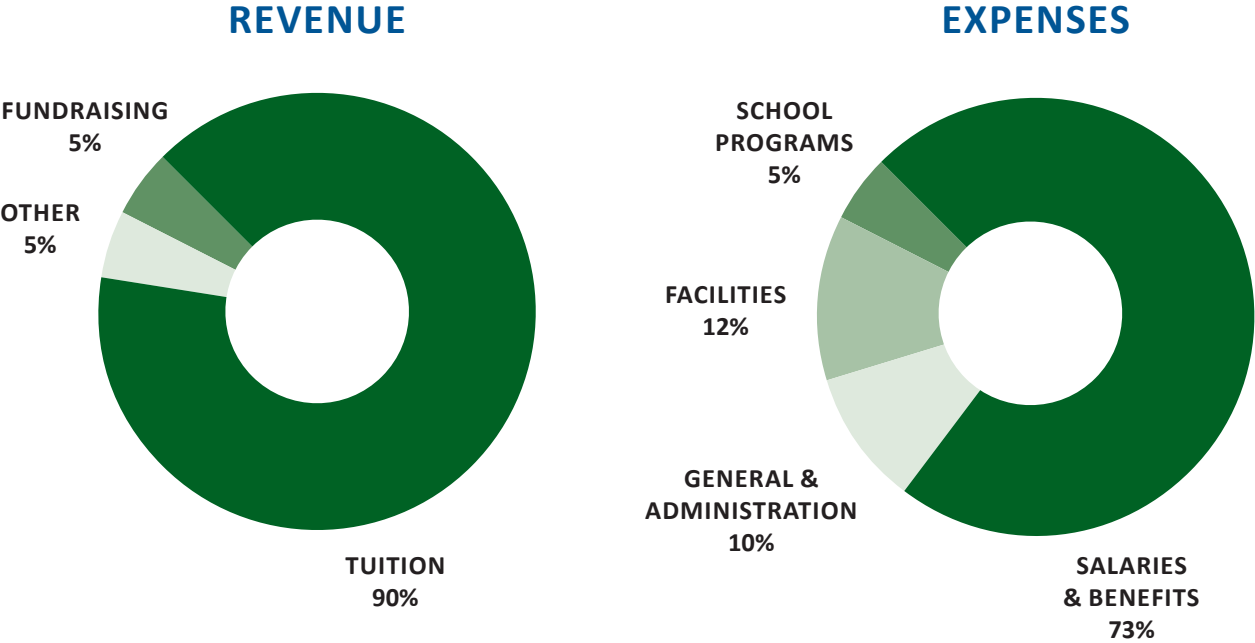
FINANCIAL SNAPSHOT

Revenue and Expenditure Breakdown

The 2024/2025 school year was another excellent year at KBS. A big thank you to the faculty, school leadership, staff, students, and parents for a fantastic school year. The KBS community is thriving because of the contributions from each one of you and I am grateful to be a part of it.

The financial foundation of the school is sound. School revenues are principally driven by tuition and donations. As enrolment and donations continue to grow, this allows KBS to invest in educational programming, activities, and facilities for the school’s future.

Financial highlights for the year include:



Looking forward, we must continue to plan and invest for the future. As a Board, we have aligned faculty compensation with the current 2022-2026 SCDSB collective agreement, using this as a benchmark for fair and competitive compensation. This has been on our radar for some time, and we are very pleased to be in the position to bring our compensation model up to date. Investing in our teachers ensures the quality of the education received by your children.

At KBS, we are committed to bringing together the best people, programming, and facilities as we move forward. I hope you have a fantastic 2025/2026 year!

Barrett Reid

BARRETT REID
Treasurer & Chair of Finance Committee



KEMPENFELT BAY SCHOOL
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